

To all our stakeholders in the Global Compact Network,

I am please to confirm that International Care Ministries (ICM) reaffirms its commitment and support to the United Nations Global Compact Network Philippines (GCNP) and its Ten in Ten Business Agenda. With the guidance of ICM's Board Member, Dennis Montecillo, who is also a Board Member of the GCNP, we hereby forward to the Network our Communication of Engagement (COE).

In this COE, we described the actions that our organization has taken to support the UN Global Compact. We will share this information through our primary channels of communication: our Annual Report.

Please see the aforementioned report attached to this letter.

Sincerely,

Daniel Mayhugh

Chief Operations Officer International Care Ministries